



**BOARD OF DIRECTORS MEETING – MAY 23, 2017**

**PRESENT FROM BOARD:**

Joe Warner, Jeff Parker, Steve Ammentorp, Jessie Quintana, Vicki Woods, Marna Lake, Stephanie Keller, Scott Coleman

**EXCUSED ABSENCE(S):**

Jeff Kuhr, Judy Thornburg, Mike Nordine, Tom Motz

**SPECIAL GUEST(S):**

Gayle Berry (Presenter), Artisans of Strive (Presenter) and their staff, David Scanga, Esq., Michael Luedtke, Esq., Greg Caton, City Manager, Robert Bray, Tawny Espinoza, (New Board Elect), Rachelle Miller, (New Board Elect)

**PRESENT FROM STRIVE:**

Sharon Jacksi, Mary Anne Lawrie, Chris Bergquist, Joan Levy, Katherine Waterman, Doug Sorter, Andrea Podgorny, Valita Speedie, Connie Garner, Carol Gallagher, Cheri Trice

<b>OVERVIEW OF MEETING</b>
The minutes from the previous meeting were approved.
Sharon highlighted on accomplishments and challenges for FY2017 in addition to organization plans for FY2018.
Chris provided the current financial report. This report was approved by Board members.
Slate of Officers and Directors for FY2017-2018 was approved
Robert Bray provided an update on the Foundation's Back Office Committee along with their recommendations. The Board approved these recommendations.
Awards and gifts were presented.
Gayle B. provided an overview of this year's legislative session.
The meeting was turned over to STRIVE's artisans where they shared their creative projects with the Board.

A quorum was achieved and the meeting was called to order at 12:05 p.m. Scott Coleman presided.

On behalf of the Board, Scott expressed his appreciation and gratitude to guests and community stakeholders for attending the meeting.

### **MINUTES FROM 04/25/2017**

Minutes were presented and approved.

**It was M/S/P (Warner/Parker) to approve the minutes of 3/28/2017.**

### **CEO REPORT**

Sharon highlighted on some of the significant accomplishments that were achieved this fiscal year along with continuing challenges that we face and plans for FY 2018.

#### **Accomplishments**

- CQL accreditation (only organization in the state and one of 350 internationally).
- Cross-system pilot program (a program to integrate mental and behavioral individuals into a stabilizing environment).
- Continue to be practicum site for CMU's Nursing School.
- Partnered with the Latino Chamber of Commerce for Rollin on the River fundraiser.
- With the assistance of legal counsel, the Articles of Incorporation and Bylaws were amended.
- Outsourced our IT Department.
- We are receiving good cost savings with our self-insured health insurance with Community Hospital.

#### **Challenges**

- Case management has experienced quite a bit of turnover causing low billing efficiencies and affecting the bottom line.
- An increase number of individuals are requesting services and supports statewide and there are not enough providers to accommodate them.
- The Audyssey program is not generating enough revenue to sustain program. We have met with St. Mary's to see if they may be able to take over some parts of it. They are interested and looking into it further.

#### **Plans for 2018**

- Outsourcing the Payroll Department to Automatic Data Processing (ADP).
  - Collaboration with Hilltop to handle the intake and eligibility determination portion of Case Management.
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- Potential move of Administrative offices to a new location.
- Continue to work with Health Care Policy & Financing (HCPF) on downsizing the Grand Junction Regional Center.
- Increasing our Host Home program.

### **FINANCIAL REPORT**

Finances for the past ten months were reviewed along with YTD totals in relation to budget forecasts.

April revenue not out of the ordinary with the same departments still struggling with their billing efficiencies. Revenue is considerably below forecast. Personnel expenses are slightly under budget. Operating expenses are trending down due to the hiring of a Purchasing agent. Net income is slightly below \$500K.

**It was M/S/P (Ammentorp/Lake) to accept the financial report.**

### **ANNUAL ELECTION**

Prior to the onset of the annual election, Scott highlighted on one change made to the bylaws wherein changing President of the Board to Chair, and Vice-President to Vice-Chair. The Executive Committee for FY17-18 will remain the same as the previous year:

#### **OFFICERS**

**SCOTT COLEMAN – CHAIR  
STEVE AMMENTORP – VICE CHAIR  
JEFF PARKER – TREASURER  
JUDY THORNBURG – SECRETARY  
JOE WARNER – EX-OFFICIO**

Mike and Judy have agreed to stay on one more year. Nominations for new Board members are as follows:

**TAWNY ESPINOZA  
JIM GRISIER  
RACHELLE MILLER**

**It was M/S/P (Parker/Woods) to accept and approve the  
aforementioned nominees to the Board of Directors.**

#### **DIRECTORS**

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**ONE-YEAR TERM**

**MIKE NORDINE  
JUDY THORNBURG**

**THREE-YEAR TERM**

**STEVE AMMENTORP  
TAWNY ESPINOZA  
JIM GRISIER  
MARNA LAKE  
RACHELLE MILLER  
JOE WARNER**

**It was M/S/P (Keller/Woods) to accept and approve the Slate of Officers and Directors for FY2017-2018.**

Steve and Judy will remain on the Nominating Committee until other members are appointed. On a final note, Scott announced the Board of Directors will be comprised of 14 members for the new fiscal year.

**FOUNDATION – BACK OFFICE RECOMMENDATIONS**

Robert B was present to provide an update on the Foundation Board. The Foundation is comprised of 15 members focusing on community awareness and fundraising. The Foundation is broken down into 5 committees consisting of Marketing and Media, Events, Finance, Fundraising and Recruitment. Robert oversees the "Back Office" sub-committee which looks at three areas, Striving for Success, Volunteers and Donors. Striving for Success is held every other month and Foundation members invite community stakeholders to educate them on the array of services offered through STRiVE. Participation at these events usually will span between 12-20 people. This networking has led to new relationships and donor giving. The second area reviewed was volunteers. STRiVE does not really utilize volunteers as much as other organizations. They are looking at recruiting a volunteer as a Volunteer Recruiter in addition to recruiting another volunteer to assist Doug where needed. Also will be conducting a survey to address interest in programs and alternative methods of receiving communication. The last area was donors. This comprised of how donations are tracked, are in-kind donations tracked separately from cash donations, current database compared with other donor and volunteer tracking systems, additional forms of social media, etc. The Foundation is also planning to set a goal for fundraising. Robert respectfully requested the Board of Directors' approve

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the Back Office Committee's recommendations.

**It was M/S/P (Parker/Warner) to approve the Foundation's Back-Office Committee recommendations as presented.**

### **AWARD PRESENTATION**

Scott and Sharon acknowledged and awarded the following people:

**JESSIE QUINTANA – BOARD MEMBER - 14 YEARS**

**CONNIE GARNER – RETIRING – 12 YEARS**

**CHERI TRICE – ALLIANCE DSP NOMINEE**

**CAROL GALLAGHER – EMPLOYEE OF THE YEAR**

### **LEGISLATIVE OVERVIEW**

Gayle highlighted on legislation that had an impact on the DD system:

- Conflict-Free Case Management (CFCM) - Separates case management from service provider. A Community Centered Board (CCB) is able to provide both services but not to the same individual. The law also provides for a 5 year implementation period to allow for CCBS to provide their Business Continuity plans, ample time for individuals to transition, allows HCPF to make the appropriate statutory changes, and allows CCBS to apply for a rural exemption if they fall under the guidelines. Strive was the only CCB that supported the bill.
- Grand Junction Regional Center – The legislation continues to discuss closing down the facility and plans to transition the remaining 23 individuals. STRIVE submitted a "White Paper" outlining a transition plan in addition to grandfathering the state employees into the plan. This information was also shared with the Capitol Development Committee (CDC), the Joint Budget Committee (JBC), Mesa County delegates and legislative liaisons with HCPF and the Department of Human Services (DHS). In their budget, DHS requested \$12 million to build 3 new group homes. In the "White Paper" submitted, the amount reflected the cost would be quite lower for a private provider to construct the homes. The CDC took this off the agenda for 2017. Under Senate Bill 16-178, the GJRC campus is to be vacated by July 1, 2018 and put on the market for sale.
- The JBC approved a 1.4% provider rate increase.
- Key bills were:
  - Background checks on employees service at-risks adults
  - Conflict-free Case Management
  - Accountable Care Collaborative
- Next year will be more of the same in relation to the regional center. DHS will need to submit another proposal and CDC will be touring the skilled nursing facilities.

The Board expressed their appreciation and gratitude to Gayle for working with STRiVE in being an advocate for the intellectual and developmentally disabled community.

The meeting was turned over to the Artisans of Strive to report and present their artistic creations.

The meeting concluded at 1:32.

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**There was no public comment.**

  
Secretary

  
Date

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