



BOARD OF DIRECTORS MEETING – March 29, 2016

PRESENT FROM BOARD:

Joe Warner, Jeff Parker, Steve Ammentorp, Cathy Staten, Jessie Quintana, Mike Nordine, Judy Thornburg, Scott Coleman, Michael Santo, Tom Motz, Wendy Schnell, Jeff Kuhr

EXCUSED ABSENCE(S):

Connie Mack, Marna Lake, Dick Dowell, Fred Burmeister

PRESENT FROM STRIVE:

Sharon Jacksi, Mary Anne Lawrie, Chris Bergquist, Valita Speedie, Sarah Sharp, Andrea Podgorny

OVERVIEW OF MEETING
The minutes from the previous were approved.
Sharon provided organizational and state updates. Andrea was introduced to the Board.
Chris provided the current financial report.
Steve provided the proposed Slate of Officer and Directors for FY 16-17.
Valita introduced Creative Creations and provided examples of the products that they are making and selling at Uniquely Yours.

A quorum was achieved and the meeting was called to order at 12:04 p.m. Joe Warner presided.

MINUTES FROM 02/25/16

The minutes from last month's meeting were approved as presented.

It was M/S/P (Ammentorp/Santo) to approve the minutes of 2/25/2016.

CEO REPORT

The State balanced the budget without any reductions to the Intellectual Developmental Disabilities (IDD) programs.

A small organization in Denver called Parents of Adults with Disabilities in Colorado (PAD-CO) initiated the Colorado Open Records Act (CORA) to enforce Community Centered Boards (CCBs) to post certain documentation on their website, i.e. meeting minutes, financials, audits, etc. This information is available on our website and is updated on a regular basis. We have also added the Board agenda along with the meeting dates onto the site.

Health Care Policy & Financing (HCPF) have completed their conflict of interest meetings with the CCBs. They are now are meeting with stakeholders and provider agencies. After these have been completed, they will schedule meetings with parents and guardians.

The CCB Coalition continues to meet with the Regional Care Collaborative Organization (RCCO) to strategize on alternatives to address the conflict of interest issue. The lobbyist group, Squires Patton has met with federal legislators. They are supportive of the extension and will be drafting a letter to the Centers for Medicaid and Medicare (CMMS) for lengthening the implementation of conflict free case management to the year 2019. A couple of CCBs have also met with HCPF. HCPF are not supportive of the extension but they are not opposing the issue. HCPF will still need to submit their plan on conflict free case management July 1.

There is a possibility that CCBs in rural areas may be able to go under a special waiver since there are no other service agencies in their catchment area and are providing both case management and services. Sharon will keep members apprised on the conflict free case management issue.

Sharon and Doug are scheduled to meet with the Editorial Board tomorrow to clear up some misinformation that was recently printed in the *Sentinel* regarding our position on the regional center.

We are experiencing a small staffing shortage and are conducting back-to-back training.

We are restructuring the Children's Extensive Services (CES) and Supported Living Services (SLS) to improve the services and supports to individuals enrolled in the programs.

Negotiations with HCPF on the Crisis Grant continue.

Sharon expressed her appreciation and gratitude to Board and Foundation member that were present for the United Way Site visit the other day.

Joan will be discussing a different format in presenting the Mistreatment, Abuse, Neglect and Exploitation (MANE) report.

The Open House at Fruitvale was very positive and well attended.

FINANCIALS

The financials this month will be based on revenue in comparison to expenses and provide an overview on our financial status. Chris will also highlight on Case Management and Host Homes.

Revenue is slightly higher due to the property sales. Personnel expenses are slowly trending down compared to December. Operating expenses continue to run high. Admin Leadership Team meets every other week to identify and strategize on correcting the problem areas. A couple of drivers this month were Council on Quality Leadership (CQL), Alliance and the Employee's Health Alliance (EHA). Sharon explained the role of EHA in addition to us going from a full member to an associate status.

Net income compared to last year is better due to the property sales; but from a revenue perspective not so much. Chris will highlight on this when he reviews the aforementioned departments. Chris commented that when we remove property sales from the budget, net income would be slightly below budget. The personnel shortage is slightly helping us. We have also contacted the State requesting additional funding for Early Intervention since the contract amount is almost exhausted. We have also started to bill Medicare for other services not covered under different insurances.

Adult Case Management's billing efficiency continues to be quite lower than projected over the last six months. This is a concern since this is one of our major sources of revenue. Case Management has had some organizational changes in addition to hiring and training of new staff has had a major impact on that figure. Sarah is working diligently with her staff to improve the billing efficiency. She is hopeful that there should be improvement in the near future.

Host Homes revenue is trending up. We have quite a bit of growth in this area with individuals opting for a host home setting more so than a group home. We definitely want this area to grow and are looking at marketing ideas to recruit potential providers. This area is very competitive since other providers offer the same services. Host homes are paid 2/3rds of what we receive and will receive a 1% increase after their first year. This is comparable to what

other providers are offering.

Cash, equivalents, and net assets are higher than the previous year. Current ratio is 3.90. Debt to equity is 0.44 and months unrestricted cash is 3.03.

It was M/S/P (Parker/ Dowell) to accept the financials as presented.

REPORTS

NOMINATING COMMITTEE

Steve reported the Committee has identified two potential candidates with one of them being a parent. Steve is in the process of contacting them to schedule a meeting. The proposed slate of officers and directors will be presented at the April meeting.

INVESTIGATION SUMMARY

Joan distributed an Investigation Trend report for the past 7 seven months. During this time span, there were 99 Mistreatment, Abuse, Neglect and Exploitation (MANE) allegations reported. Out of these, 31 allegations were referred to Adult Protection and/or the police. The remaining in-house investigations resulted in only 21 allegations were found substantiated. This is a huge decrease in comparison to last year. The majority of the neglect allegations that are reported are mainly not following proper protocol, which is a training issue.

The monthly report's content was discussed in relation to it being cliff notes from the investigation and not really making any sense. The Board would still like to receive this report but would like it to be more comprehensive. Joan will look at revising the document.

The Health Department is looking more closely at trend reports in addition to having this part of our Quality Assurance Plan in coordination with CQL. Certain rules and regulations are being revised to reflect more of person-centeredness. STRiVE is already in the lead on some of these.

Since the Board has new members, Judy suggested that a presentation on CQL would be a good topic to address. Joan commented that they are hosting around six CQL workshops funded through a State grant over the next few months.

PUBIC RELATIONS/DEVELOPMENT

Tulips and Juleps Committee is diligently working to make this a memorable event. Hats are being made by our individuals and are on sale at Uniquely Yours. The Palette has donated some artwork. We are currently securing

our organization.

We are moving into the Garden Grove Concert series with Ralph Dinosaur kicking it off in May.

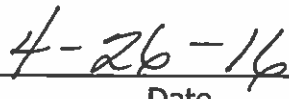
On the development side, it appears that we are becoming prevalent in the community. CMU approached Doug and notified him that STRiVE was designated to receive the proceeds from the Fashion Show being held this weekend at the college.

The Easter egg hunt was successful with about 450 kids in attendance.

The Open House was very positive in addition to having quite a bit of media coverage.

It was M/S/P (Coleman/Nordine) to adjourn the meeting at 1:26 p.m.


Secretary


Date

