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Sydney Alps, DSP

Chantelle Dishong, DSP

Aneilsha Esquerda, Respite

Cory Gallegos, DSP

Theresa Gieck, DSP

Cynthia Gregory, DSP

Dave Helmer, DSP

Nikera Langlet, DSP

Troy Moyer, DSP

Jesus Ortega, DSP

Sherrina Petterson, DSP

Chelsea Richards, HH Monitor

Celeste Roberts, DSP

Austin Sille, DSP

Khristen Smith, DSP

Anthony Stockman, DSP

Mary Techera, IY Facilitator

Erica Terry, SSS

Samantha Torres, DSP

A MESSAGE FROM THE CEO...

Submitted by Grant Jackson

I'm going to state the obvious..... Having a positive workplace culture is important, as my kids would say "DUH!" But having one isn't a given and doesn't come about without a lot of hard work, collaboration, dedication and respect. We all share the same mission here at STRIVE and have a shared responsibility to do the best that we can to provide incredible services for those that we serve. Taking pride in what we do is a very valuable thing to have in common. So many of you are truly invested in what we do as an organization and we all are responsible for shared success.

We have a lot of newbies that have made the decision to come to work here and for that we are extremely grateful. Being new in this field can be daunting, it can be overwhelming and sometimes the realization of what you are responsible for can be downright scary. BUT, we all have a shared responsibility to raise our new people up in a positive and fulfilling environment that is both supportive and respectful. We all make mistakes when we begin a new job; it's a given part of the learning process. I want to encourage you all, when you see someone struggling or making mistakes, stop and appreciate the situation they are in and turn it into an educational moment. When we succeed and grow in our positions it makes everyone's lives better.

Remember that we are all here for the same reason and we do amazing things here day in and day out and we couldn't do it without our collective team.

DEPARTMENT UPDATES...

PR/DEVELOPMENT...

Submitted by Doug Sorter

PR/Marketing:

- Lots of good press out there this past month. Radio, TV and paper all had very informative stories about what STRiVE does and why.
- We have also had several people who produce videos contact us to do some PSA's and training videos.
- In addition Cindy Willms has been in contact with a young man who wants to produce information videos for STRiVE pro bono. We are looking forward to working with these new opportunities.

STRiVing for Success:

- We had another great turn out for our most recent SFS. This time Foundation Board member, Karen Davis hosted it at the Bookcliff Country Club. Other board members invited guests and it went very well. Lots of good questions and the different board members chimed in adding an array of perspectives to the audience.
- We will have more events scheduled at the Botanical Gardens so stay tuned in.

Alida's:

Things are starting to jell now at Alida's. We have been working with Farmer Bob and his wife Alida for one month now and couldn't be happier with the progress. As with all new undertakings, there have been bumps in the road, but they are starting to smooth out just like they should. We are looking forward to this holiday season for the great gifts we will be able to produce and sell. Everyone in the STRiVE organization has been fully on board with this new opportunity.



I am honored to have such a powerful committed effort from the entire staff to make this work!!

Grants:

- We have been busy writing the reports for the grants we have received.
- Along those same lines, we have two grants that we just wrote in the works for our vocational programs.
- As we move into 2020 I can see more and more possibilities for grants which address the vocational needs of the people we serve. We have an outstanding track record for developing and implementing successful employment opportunities for those we support.

VOCATIONAL PROGRAMS...**WELLNESS / ACTIVE WELLNESS****Submitted by: Kelly Lupo****Wellness and Active Wellness**

Individuals and Staff went and picked out pumpkins that they then decorated per the individuals request or interests. Individuals enjoyed multiple cooking and craft opportunities, and assisted with decorating Wellness and Active Wellness. They went on outings to the Art Center and to pick out pumpkins.

UNIQUELY YOURS**Submitted by: Kelly Lupo**

Uniquely yours enjoyed *Celebrating Mavs Month* and Halloween. They made some amazing Halloween décor and sold pumpkins and skulls made at Woodshop as well. Our Mav Homecoming window didn't win this year, but staff and individuals did a great job and had fun showing their support. They felt like winners with all the T-shirts and goodies brought in by Doug Sorter.

**1505 CHIPETA****Submitted by: Casey Gordon****Healthy Body Healthy Mind:**

- The month of October was a busy and exciting month. The group went to Grand Mesa for had a picnic and to check out the fall colors.
- Our group bagged up 200 bags of food at Canyon View Church this month and 500 bags of food for Kid's Aid.
- All of our guys are showing improvement in their archery skills and we may increase the distances.
- Our group enjoyed going to Fruita Rec center, some of them swam and exercised and played basketball.
- As the weather got cooler we started playing pool at Bank 8.
- On Halloween some of them dressed up, but all enjoyed the party!

**Coffee Klatch:**

- This month was a good one. We participated in INK-tober, this month. Which is an ink drawing based around a preselected word. Everyone did great. We had some awesome drawings that they really thought outside of the box to come up with. Especially EA and AE.

- We started baking cake pops from scratch this month. Everyone is starting to get involved. I am very proud of EH for his participation in baking this month. JF has been a huge help in keeping our area clean and tidy. SP bowled a 95 this month and



was extremely proud. The addition of NH and SP has been great for the group.

- We went on many outings including both the Museum of the West and Cross Orchards.
- The Halloween party was a blast. I look forward to another fun month with this group and to watch them improve their skills.

Performing Arts:

- This month we did a number of activities. The Group really seemed to enjoy INK-tober, every day we had a word and we had to draw what that meant to us. Throughout the month you could really see everyone's growth and creativity blossom. The group also went to a number of museums with Coffee Klatch including: Cross Orchards, Museum of the West, as well as the Eureka Science Center.
- Mondays Photography group is beginning to understand different photo styles and have begun experimenting with different angles.
- Tuesdays Swim group has added two new members, NH and AB, they seem to be acclimated to the group. Karaoke has turned into quite the experience, the group sings and dances, if you haven't been able to experience this I URGE you to stop by and check it out!
- Wednesdays are fun filled days full of crafts, and an outing to the art center.
- On Thursdays we work on motor skills, help during Kids Aid and meditate in the afternoon.
- Friday is another Art Center day, as well as karaoke in the afternoon.
- We finished off the month with an amazing Halloween party full of good food, laughs, and most importantly fun experiences with peers.

Behavior Department...

Submitted by Christina Cruz

We have experienced a lot of changes in the Behavior Department. Behavior Health Services has a new Director, Christina Cruz M.A., LPC, NCC. As a department we are working hard at establishing new goals. In October, we were excited to have Dr. Katen present training on Border Line Personality Disorder. We are excited to have Dr. Katen come back in the November and offer training on Autism. This training is being offered at Strive in the Boardroom. All are welcome to join. Please RSVP with Morgan Hurshman in the behavior department. We look forward to taking ideas for future training opportunities.

The behavior department would like to acknowledge: Caitlin Moody for her dedication and hard work she has down in supporting the individuals we server at Strive. Keep up the good work Caitlin!

FINANCES...

Submitted by Chris Bergquist:

- Working on setting up Alida's product list and hope to do inventory soon.
- Working on plan for Windows 10 migration as well as transition to office 365.

MDS RESOURCE COORDINATION...***Submitted by Kayla Purdy***

- For the month of October 8 SIS's were completed. We continue working on getting more and more individuals enrolled into services each month.
- This month the Case Management Department wants to recognize Daniel Smith. Daniel is a wonderful part of our team and continually goes above and beyond for the people we serve. Daniel was nominated in October for helping enroll someone into our services that was in a difficult situation. We are so thankful to Daniel and his constant support of our team, and the individuals we serve. Thank you Daniel!
- Our PASA Person of the month was nominated by Leigh Ann Wood. I want to nominate Cynthia Mason for PASA employee for being so caring to a client. On 10/30/19 Cynthia found herself at Walmart with her son, not on company time. She was in the parking lot when she saw an individual throw themselves down in the back on the lot, onto the cold pavement. She stated the client was clearly upset, crying and screaming that they wanted to lay there and freeze to death. The client was wearing shorts and it was less than 30 degrees. Cynthia made sure her son was safe and then she started talking to the client and reassuring the client that everything would be alright. The client was distraught because they had been in the store and they had trouble operating a machine. A community member started to ridicule and tease the client making them feel insignificant and stupid. Cynthia talked the client up off the ground and made sure they got on their bus and home safely. Cynthia's actions were a great example of the love we talk about but only sometimes can demonstrate. Cynthia did an outstanding job and I'm so grateful she's part of the team.
- Our department would also like to recognize another PASA person of the month. We would like to recognize Casey Gordon. Casey continues to go above and beyond for the individuals she serves and you can see this through her dedication and hard work ensuring the health and safety of those individuals. Thank you Casey for being a constant support in the lives of the people you serve!
- In October People First had their annual Halloween Party. There were lots of great costumes, snacks, and we even stuffed boxes of Christmas toys for delivery to children in need. There will be no People First activities for November, but they will be having their annual Holiday Party on December 16th!



BIRTHDAYS	
DAY	STAFF
1	Celeste Roberts
3	James Wright
5	Mike Abril, Austin Sille
6	Aneisha Esqueda
7	Kristie Gomez, Steven Snyder
10	Kimberley Jones
12	Meranda Newman0
13	Tim Drake
15	Daniel Smith
17	Stewart Page
18	Christine Brewer, James Cottrell
23	Randell Ragains
24	Katherine Waterman
28	Wendy Newsom

ANNIVERSARIES	
YEAR	STAFF
1	Earl Crownhart, Emily Ernstsens, Teresa Garcia, Grant Jackson, Jimmie Moore, Ashley Smith
2-4	Nathaniel Garner, Walter Holak, Rachelle Miller, Tom Pritchett, Brandon Smallwood
5	Roy Kibel
6-9	George Chesney, Teresa Garcia, Vanessa Mireles, Merrienne Shaw
12	
15	Dale Clement
17	Tommy Chao
18	Scott McWilliams