



What's Happening at Strive September 2019



Message from the President/CEO...
Submitted By: Grant Jackson

"Better we raise our skill than lower the climb." This quote by the **storied rock climber, Royal Robbins**, is one of my favorite as it can **transcend** almost any **situation in our lives**. It **rings very true** with what I feel we are **trying to accomplish** on a **daily basis** here at STRiVE and MDS. I believe that this is the **journey** that we are **continually on as an agency**, and we **certainly should be!** Unfortunately it **doesn't mean** that we are going to **up our game without failure**, because **failure** is certainly **part of growth**. It's a **natural consequence** for **improving** your **skillset** in whatever you are trying to **accomplish**. The proverbial **bumpy road** on the **way to success**, it's a **fact of life** and a necessary evil so to speak. A professor told me a long time ago that **we need to not fear the difficult situations** that will come before us in life, because **within those** we will **find** some of the **greatest learning** opportunities that will **allow** us to **grow personally** and **professionally**. I know, easier said than done. But, there is a **lot of wisdom** in that **statement**.

PETER BAIER, VOC DSP
RAYMOND BELL, DSP
JEFFREY COULTER, VOC DSP
KURT LOBATO, VOC DSP
JOHN NOLAN, DSP
KAYLEA PHETTEPLACE, DSP
ALLISON PRICE, RESPITE DSP
AMARIZ RUBIO, DSP
ARAYE STEWARD, DSP
CARMEN VALDEZ, DSP
LISA VARGO, RN
SHAYLI WHEELER, VOC DSP

We will **face** many **challenges while striving** to make the **lives** of those that we support **better**. While we are on this **adventure**, we need to not **forget** that we **aren't** doing this **alone**. We need to **support one another** along the way. **Don't be afraid** to **tell** your **teammates** that they are **kicking butt** and if you see someone **struggling** give them a hand, offer some **sincere guidance**, or just ask if they are OK.

WE ARE ALL IN THIS TOGETHER AND WE ALL HAVE THE SAME MISSION.

Be Kind,

Grant

Departmental Updates:
Public Relations & Development...

Submitted By: Doug Sorter

FOUNDATION BOARD:

- We had a big **change** to the **Foundation** Board. **Chris Mathews, Board Chair**, had to **move** to a **new location** and **Ashlie Zimmerman, Vice Chair**, has **accepted** the **role** of **Chair**. With this **new direction**, we will be **developing** a **different** game plan.
- The Foundation is **putting** its **full force** behind **two agendas**. **One** is **fundraising**, **increasing** the **Tulips and Juleps** event and **second**, the **education of our community** about STRiVE.



STRIVING FOR SUCCESS:

We **continue** to receive **high praise** for our **efforts** in our **Striving for Success** meeting. The last one we **had** was a **packed house**. We will **continue** to **conduct** these and our **next** one is **September 11th** at noon.

EVENTS:

- **Our concert series ended with a bang!** We always **like** to **schedule** our **company picnic** on the **same night** as the last Concert. We had **lots** of **things** to do, **bump and jumps, dunk tank (big hit), prizes, great food** and **music** from a **live band**.
- **Rollin on the River** is just **around** the **corner**. This is set to be the **best one** ever. This wonderful "Kids Festival" is just that, **FUN, FUN, FUN**. **Magic, music, games, crafts, face painting, pumpkins, you name it we'll have it**. **October 12th** from **10 to 1**. Register online at www.strivecolorado.org or contact Jennifer Cutts at **970-244-5526** or jcutts@mesadev.org.

GRANTS:

- We **continue** to have **success** at the **grant table**. **Colorado Health Access Fund** is the **newest funder** for capital project.
- The **City of Grand Junction** has **received two grants** for and we are **looking forward to working** with **them** once



Accounting...

Submitted by: Chris Bergquist

- Completed our fieldwork for the financial audit and are finishing up last remaining items.
- Awaiting the audit opinion letter on the 403b audit and will file 5500 once that is received.

Human Resources...

Submitted by: Adele Avolio

Vocational....

THE "SHOP" – 2850 CHIPETA

Submitted by: Peggy Gordon

- **Woodshop** has kept **families** and **companies busy playing** with their **custom corn hole board sets**. They **continue** to be a **MUST HAVE** for **summer fun** in the sun! **To place you order call the woodshop at 244-5541!**
- **Creative Creations** continues to **make custom wooden signs** and have **expanded** their **ceramic education** under the **teachings** of **Rachel Egelston**. They have been **busy hand building soap dishes, spoon rests** and **other unique products!** These **new items** have been a **favorite** for the **artists** to **create while learning** and will be **coming soon** to **Uniquely Yours!**
- **Mobile Crews** have been **hard at work** with **maintaining quality service** to their already existing **36 internal** and **external customers**. The crews take **a lot** of **pride in their work** and **receive great praises** from their **customers** that are **always recommending** them to **new customers**. **If you're in need of some lawn care service please call**



244-5540!

EARLY INTERVENTION

Submitted by: Jennifer Cutts

- In the wonderful world of Early Intervention, we would like to **welcome Kristie Gomez to our team!** Kristie joins Jeanie and Ruby in the role of an **EI Service Coordinator**. Together they **help identify** each individual **family's concerns, priorities, strengths, needs, find resources,** and **make sure** the **rights of the family are protected** for all **203 families currently enrolled**.
- The **fun and learning continue** in EI as the **team will attend "Dining in the Dark"** hosted by **Kimala Rein** from **A Shared Vision**. **Kimala provides services** to our **visually impaired children and families** through countless **ways of maneuvering through life** when you are **less dependent on vision** and need to **become more in tune** with your **other senses**.

Host Home/Family Caregiver

Submitted by: Michelle Sharman

- The Host Home Department has had a **young lady successfully transition** into **adult services** from the **foster care** system. She is still attending high school.
- We sadly had an older gentleman **transition** out of our **Host Home** program and into a **nursing home** facility due to the **high level of needs** and care he needed at this time. WE are so **sad** to see him **leave** our services, but will **forever remember** the great **relationships** we got to build with him **over the years**.
- We are **continuing to have** 1 to 4 **new HHPs in training** each month to become HHPs or to **provide respite** for our **already contracted** HHPs to **provide them** with a **well-deserved break!**
- We are **meeting** with **families** and **individuals** monthly to see if and what **kind of supports** we **can provide**.
- We know it's only **September**, but because it is such a **HUGE** and **EXCITING** event, we are starting to **plan** our **annual Christmas party!** **HERE COME THE HOLIDAY'S!**



MDS Resource Coordination...

Submitted by: Amanda Gregg

In August there were **4 SIS's completed** for the month. We **continue to work** on getting **more individuals enrolled** into services each month.

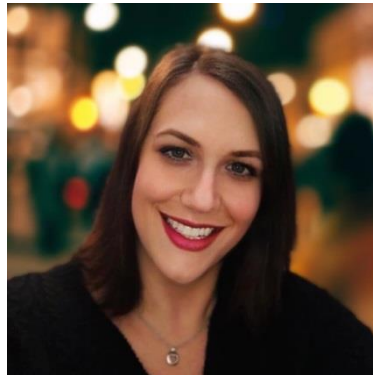
Four new enrollments occurred in the month of August **thanks** to the continued **hard work** of our **Intake Team!**



NAME	WAIVER	NEW ENROLLMENT	TRANSFER	CHANGE IN SERVICE	SERVICES REQUESTED	PROVIDER SELECTED
Individual #1	DD Waiver	6/28/2019				Out of County Provider
Individual #2	DD Waiver	6-Aug-19				Ariel
Individual #3	SLS Waiver	8/26/2019				Strive
Individual #4	DD Waiver	8/19/2019				Strive



This month the Case Management Department wants to **recognize Tracy Brown**. Tracy is our **resident expert** on the **CDASS** (Colorado Consumer Directed Attendant Support Services) system and has **assisted** our team members who have a case interested in CDASS. She also has **helped train** our **new employees** in the **CDASS process** and is working **on building trainings** for our team **around this topic!** We are **so thankful** to Tracy and her **constant support of our team, and the individuals we serve. Thank you Tracy!**



Our **PASA person of the month** was nominated by **Ashley Merino** and **Daniel Smith** (Case Managers):

"We nominate **Morgan Hurshman** as an **outstanding PASA person!** Daniel and I both think she does a **phenomenal job advocating** for the most appropriate **supports for individuals** on her caseload. Morgan **is thoughtful** and **considerate**, and **quick to respond** to any requests for information or follow up. **I appreciate her willingness to talk through options, have hard conversations, and explore new and creative ways to implement behavior supports.** She has **outstanding work ethic** and **excellent communication skills;** Morgan is a **true professional** and a **truly excellent addition to any support team.** She is an example for us all."



People First had an **Ice Cream Social** this month! Next month we will have a great **learning activity** with our **Sheriffs** and **Police Force** to talk over **how to interact** and **work with** our **first responders!**



YEARS	STAFF
1 - 4	Emma Franco, Doris McCauley, Jess Mulvey, Elizabeth Puderbaugh, Athena Ruiz, Carmen Ruiz, Steven Ruth, Steve Shain
5	Holly Nelson
6 -10	Sarah Bonnell, Lanessa Goode, Khristina Kukus, Kim Oviatt,
15	Michelle Sharman
16	Christine Brewer
17	Nancy Gardner
24	Peggy James
31	Cheri McLaughlin
33	Gaynell Rubalcaba
40	Sandy Cooper

DAY	STAFF
9/1	Joshua Burke
9/2	Gloria Clement, Jesse Mullis, Kevin Tidwell
9/4	Maria Franco, Angelica Trujillo
9/5	Ashley Smith
9/6	Devin Hardy
9/9	Vanessa Mireles, Bianca Ruiz
9/16	Catherine Coomer
9/10	Marilee Cloyd, John Lubbert
9/11	Chris Wright
9/14	Angela Herrera
9/15	MaryAnne Lawrie, Andrew Limbach
9/16	Jeni Levan, Tom Love, Shelby Stutts
9/18	Sandy Miera, Richard Zamora
9/19	Nathaniel Garner
9/20	Sherry Moore
9/21	Amy Kinkade, Brittany Plateroti
9/22	Doris McCauley, Elizabeth Puderbaugh
9/23	Ashley Boutillier
9/26	Kathryn Heuschkel, Kelly Lupo
9/27	Jean Ann Acton, Alicia Red Star,
9/30	Brady Bruns, Ellise Gonzales, Cynthia Mason, Laura Russell