What’s Happening at Strive
June 2019

Cassandra Blair, DSP
Mary Burdick, Nursing Supervisor
Lionda Castillo, LPN
Jaymi Doke, DSP
Brittney Fiorentino, House Mgr
Letticia Martinez, DSP
Megan Masden, Case Manager
Alexandra McLelland, CM Monitor
Ashley Meyers, Case Manager
Angel Miller, DSP
Ana Morris, Translator
Mackenzie Schuller, Case Mgr
Steven Snyder, DSP
Alexander Trujillo, DSP Relief
Aston Walsh, DSP

Departmental Updates:
Public Relations & Development...
Submitted By: Doug Sorter
PR/Marketing:
We have had several chances to do interviews on KREX TV, these are successful. Our new commercials are running now showing the Children’s Services and Adult programs.
• Our new radio commercials are running on three different stations - Moose, Magic and The Vault.

Development:
• I went to the Rural Philanthropy Days in Paonia and Hotchkiss for three days. I had the opportunity to connect directly with some of the eastern slope funders, i.e. Daniels Fund, Boettcher, USDA, Colorado Health, Buell, Colorado Creative Industries and others. This is a GREAT way to talk directly with the decision makers. This is the first one that I’ve attended but plan to make this a must do event when possible.
• Our next STRiVing for Success meeting is June 26th at 12:00. We have about ten people confirmed currently but could use about 5 or 6 more. Some of the training that I went to at RPD stated that this type of activity is the best for fundraising.

Events:
• We are right in the middle of the events season, with our first concert this Friday June 21st Doubious Brothers. They are a local band with lots of talent and I look forward to their concert.
• We have KREX TV Founders Day coming up where they volunteer on projects.

Foundation Board:
• We continue to assess our board needs and continue looking to add a couple of members.
• They focus has moved from a capital campaign effort to more of educating the community. We found that by continuing to educate the community it helps bring people to understand who we are and what we do.
Accounting…  
Submitted by: Chris Bergquist
- Putting the **finishing touches** on the annual budget.
- Preparing for our **upcoming** financial audit.
- In **Maintenance**, we start with our **new property management company** on 7/1/19 (Grand Junction Property Management).

Human Resources…  
Submitted by: Adele Avolio
**Recognition Mission**
Beginning in **July** and to **coincide** with the **new Fiscal Year**, we are launching “Recognition Mission”.

Why?
- **Because we care!**
- We value the hard work and dedication our direct care workers perform every day!

There are many **reasons** for recognizing employees:

- **Exemplifying STRIVE’s values**
- Providing **exceptional service** for an individual
- Identifying a process **improvement**
- Identifying areas of **monetary savings**
- **Creativity** in **new and innovative** methods and procedures
- **Performance** or service **above** normal duties
- Improving **safety** in the workplace
- **Positive attitudes**
- **Team players**
- **Initiating** productivity enhancements
- Contributing to a one-time, **outstanding** effort, which **benefited** the **department** or STRiVE
- **Initiative to** get the job done

Here’s how it works:
- **Catch** someone doing something great
- **Write** it on the **card**, **drop** it in the **box**

The prize:
- **Each month** there will be a **drawing**

The **first month**, there will be **three drawings**

Vocational….  
Submitted by: Jeff Green
Residential...
Submitted by: Khristina Kukus
- Jimmie Moore and Maxine Wiley enjoyed Country Jam this weekend. It was a great opportunity to get our individuals out and about to enjoy what our community has to offer. Casey Rucker also enjoyed Country Jam weekend with his family in VIP. BIG THANK YOU to all the staff that cared for all the individuals at 3301, and making all the transitions smooth.
- Residential continues to hire and fill open positions.

WELCOME OUR NEW HOUSE MANAGERS:
Jharick Davis- 309 Kava Way
Nicki Munck-2746 Olson
Shelby Neuhaus- 1444 n 23rd and 680 29 1/2rd
Brittney Fiorentino- 2865 Victoria

Early Intervention...
Submitted by: Jennifer Cutts
- Early Intervention welcomes Ashley Meyers to our Case Management Team!! Ashley has been a foster mother for many years and worked with children who have benefited from EI in the past. Her experience and her personable way with families will be a definite asset to our team!
  - We would like to congratulate Ms. Jessica Mulvey for passing the exam for her BCBA license!! WAY TO GO, JESS!!! We are so proud of her.
  - The EI Team would like to thank Colorado Hands and Voices and CO-HEAR for the community events they host for families effected by hearing impairments and A Shared Vision for their “Family Fun Days” for the visually impaired. These agencies provide such incredible support for our families and are thoroughly appreciated.
- Currently Early Intervention is serving 201 families with children under 3 with a developmental delay. That number is up by 40+ families for 9 months. Our Early Intervention Team is going strong!

MDS Resource Coordination...
Submitted by: Amanda Gregg
- In May there were 6 SIS’s completed for the month. We continue to work on getting more individuals enrolled into services each month.
- 5 new enrollments occurred in the month of May thanks to the continued hard work of our intake team!
This **month** the Case Management Department wants to **recognize Yvonne Renova**. Yvonne was recently **recognized by the State (HCPF) for her timeliness** with **reporting Critical Incident Reports** for 99.93% of the time for this **Quarter**! This is a **tremendous improvement** and we are all so **grateful** for all Yvonne does for our department!

![Yvonne Renova]

Our **PASA** person of the **month** was **nominated** by Isaac Ortega (Intake Case Manager):

“It is with great respect that I nominate **Ariel Clinical Services Director, Stephanie Stephenson, for outstanding PASA Provider of the Month.** Ms. Stephenson **runs** her **organization** with **great personal integrity, grit, and passion** that has become a **bedrock of support and personal success** for the **clients** of the **special population** we serve! Many times, Ms. Stephenson has **personally gone above and beyond her scope of responsibility** in order to **serve homeless clients** with **developmental disabilities** coupled with high behaviors related to mental health and devastating past traumas. She is being **recognized for her dedication to the IDD community** most noticeably, for simply **saying “Yes!”** when every **other organization had already said “no”**. It is my hope that in **recognizing Ms. Stephenson for her commitment**, that it will **inspire others** in the **community to strive** for her **level of passion and competence. Stephanie, thank you for everything you do to support the organizations and people of our wonderful community!”

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• **People First** this month had a **Nutritionist present to the group**. The People First **Officers** will have a **meeting in June** to **determine** the **next meeting dates** for 2019 but otherwise will not be meeting again until August!

**WORKPLACE SLIPS, TRIPS, AND FALLS**

In the American workplace, slip, trip, and fall accidents account for approximately 300,000 disabling injuries per year.

Slips and falls can occur anytime and anywhere. Keep these basic precautions in mind – at work and at home – to help keep you, your co-workers, and your family injury free.

**HOUSEKEEPING**

- Keep walking and working surfaces dry.
- Keep walking areas free of obstructions.
- Provide proper lighting, especially in areas that go from light to dark, or vice versa.

**BEHAVIORS**

- Wear slip-resistant, well-fitting footwear.
- Clean footwear thoroughly when entering a building.
- Don’t run or change direction quickly.
- Use the appropriate equipment to carry oversized objects that obstruct your vision.
- Don’t wear sunglasses in low-light areas.
- Always use handrails.

Report all accidents, with or without injury, and any near misses to a manager. Don’t assume management knows an unsafe situation exists. It’s everyone’s responsibility to create a safe work environment.

**WHAT IDEAS DO YOU HAVE TO IMPROVE SAFETY?**

**MANAGEMENT TRAINING**

Injuries from slips, trips, and falls are one of the most frequently filed and severe types of claims submitted by Pinnacol Assurance’s policyholders. Establishing and enforcing policies that address housekeeping and behaviors can significantly reduce the number of injuries in your workplace.

Here are some policies designed to prevent slips, trips, and falls in the workplace:

- Conduct regular inspections to identify potential slip and fall hazards. Pay special attention to walking surfaces, lighting, stairways, and ladders. Correct hazards immediately.
- Provide regular safety training for all employees.
- Maintain good housekeeping.
- Provide non-skid strips or floor mats in slippery or wet areas.
- Ensure workers wear proper footwear for their work environment.
- Encourage reporting of all slips, trips, and falls, with or without injury. Identify the cause and implement corrective measures immediately.

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