

June

What's Happening at Strive June 2019



Cassandra Blair, DSP
Mary Burdick, Nursing Supervisor
Lionda Castillo, LPN
Jaymi Doke, DSP
Brittney Fiorentino, House Mgr
Letticia Martinez, DSP
Megan Masden, Case Manager
Alexandra McLelland, CM Monitor

Ashley Meyers, Case Manager
Angel Miller, DSP
Ana Morris, Translator
Mackenzie Schuller, Case Mgr
Steven Snyder, DSP
Alexander Trujillo, DSP Relief
Aston Walsh, DSP

Departmental Updates:

Public Relations & Development...

Submitted By: Doug Sorter

PR/Marketing:

- We have had **several** chances to do **interviews on KREX TV**, these are **successful**. Our **new commercials** are **running** now **showing** the **Children's Services** and **Adult programs**.
- Our **new radio commercials** are **running** on **three** different **stations** - **Moose, Magic** and **The Vault**.



Development:

- I went to the **Rural Philanthropy Days** in Paonia and Hotchkiss for **three days**. I had the **opportunity** to **connect** directly with some of the **eastern slope funders**, i.e. **Daniels Fund, Boettcher, USDA, Colorado Health, Buell, Colorado Creative Industries** and others. This is a **GREAT** way to **talk directly** with the **decision makers**. This is the **first** one that I've **attended** but **plan to make** this a **must do event** when possible.
- Our next **STRiVing for Success** meeting is **June 26th** at 12:00. We have about **ten** people **confirmed** currently but could **use about 5 or 6 more**. Some of the **training** that I went to at RPD **stated** that this **type of activity is the best for fundraising**.



MARK YOUR CALENDARS!

Events:

- We are right in the **middle** of the **events season**, with our **first concert** this Friday **June 21st Doubious Brothers**. They are a **local band** with **lots of talent** and I look forward to their concert.
- We have KREX TV Founders Day coming up where they volunteer on projects.

Foundation Board:

- We continue to assess our board needs and continue looking to add a couple of members.
- They focus has moved from a capital campaign effort to more of educating the community. We found that by continuing to educate the community it helps bring people to understand who we are and what we do.



Accounting...

Submitted by: Chris Bergquist

- Putting the **finishing touches** on the annual **budget**.
- Preparing for our **upcoming** financial **audit**.
- In **Maintenance**, we start with our **new property management company** on 7/1/19 (**Grand Junction Property Management**).



Human Resources...

Submitted by: Adele Avolio

Recognition Mission

Beginning in **July** and to **coincide** with the **new Fiscal Year**, we are launching "**Recognition Mission**".

Why?

- **Because we care!**
- **We value the hard work and dedication our direct care workers perform every day!**

There are many **reasons** for **recognizing** employees:

- Exemplifying STRIVE's **values**
- Providing **exceptional service** for an individual
- Identifying a process **improvement**
- Identifying areas of **monetary savings**
- **Creativity** in **new** and **innovative** methods and procedures
- **Performance** or service **above** normal duties
- **Improving safety** in the workplace
- **Positive attitudes**
- **Team players**
- **Initiating** productivity enhancements
- Contributing to a one-time, **outstanding** effort, which **benefited** the **department** or STRIVE
- **Initiative to** get the job done

Here's how it works:

- **Catch someone doing something great**
- **Write** it on the **card**, **drop** it in the **box**

The prize:

- **Each month** there will be a **drawing**

The **first month**, there will be **three drawings**



Vocational....

Submitted by: Jeff Green

Residential...

Submitted by: Khristina Kukus

- **Jimmie Moore** and **Maxine Wiley** enjoyed **Country Jam** this weekend. It was a **great opportunity** to get our **individuals out** and **about to enjoy** what our **community** has to offer. **Casey Rucker** also **enjoyed Country Jam** weekend with his **family in VIP**. **BIG THANK YOU** to **all the staff** that **cared for all the individuals at 3301**, and making all the transitions smooth.
- Residential **continues to hire and fill open positons**.



WELCOME OUR NEW HOUSE MANAGERS:

Jharick Davis- 309 Kava Way

Nicki Munck-2746 Olson

Shelby Neuhaus- 1444 n 23rd and 680 29 1/2rd

Brittney Fiorentino- 2865 Victoria



Early Intervention...

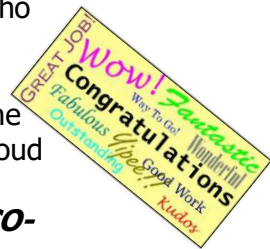
Submitted by: Jennifer Cutts

- Early Intervention **welcomes Ashley Meyers** to our **Case Management Team!!** Ashley has been a **foster mother** for many years and **worked with children** who have **benefited from EI** in the past. Her **experience** and her **personable way with families** will be a **definite asset to our team!**



A child's life is like a piece of paper on which every person leaves a mark.

- We would like to **congratulate Ms. Jessica Mulvey** for **passing the exam** for her **BCBA license!! WAY TO GO, JESS!!!** We are so proud of her.
- The EI Team would like to **thank Colorado Hands and Voices** and **CO-HEAR** for the **community events** they **host for families effected by hearing impairments** and **A Shared Vision** for their **"Family Fun Days"** for the **visually impaired**. These agencies **provide such incredible support** for **our families** and are **thoroughly appreciated**.
- Currently Early Intervention is **servng 201 families** with children under 3 with a developmental delay. That **number is up by 40+** families for **9 months**. **Our Early Intervention Team is going strong!**



MDS Resource Coordination...

Submitted by: Amanda Gregg

- In May there were **6 SIS's completed** for the month. We **continue to work** on getting more **individuals enrolled** into services each month.
- **5 new enrollments** occurred in the month of May **thanks** to the continued **hard work of our intake team!**



Name	Waiver	New Enrollment	Transfer	Change in Service	Services Requested	Provider Selected
Case #1	HCBS-SLS	03MAY2019				ABLE; Mosaic
Case #2	HCBS-SLS	08MAY2019				Ariel
Case #3	HCBS-SLS	09MAY2019				Ariel
Case #4	HCBS-DD	21MAY2019				Strive
Case #5	HCBS-DD	24MAY2019				Ariel

- This **month** the Case Management Department wants to **recognize Yvonne Renova**. Yvonne was recently **recognized by the State** (HCPF) for her **timeliness** with **reporting Critical Incident Reports** for **99.93%** of the time for **this Quarter!** This is a **tremendous improvement** and we are all so **grateful** for all **Yvonne does for our department!**



- Our **PASA** person of the **month** was **nominated** by Isaac Ortega (Intake Case Manager):

“It is with great respect that I nominate **Ariel Clinical Services Director, Stephanie Stephenson**, for **outstanding PASA Provider of the Month**. Ms. Stephenson **runs** her **organization** with **great personal integrity, grit, and passion** that has become a **bedrock of support** and **personal success** for the **clients** of the **special population we serve!** Many times, Ms. Stephenson has **personally gone above and beyond her scope of responsibility** in order to **serve homeless clients** with **developmental disabilities** coupled with high behaviors related to mental health and devastating past traumas. She is being **recognized for her dedication to the IDD community** most noticeably, for simply **saying “Yes!”** when every **other organization had already said “no”**. It is my hope that in **recognizing Ms. Stephenson** for her **commitment**, that it will **inspire others** in the **community** to **strive** for her **level of passion** and **competence**. **Stephanie, thank you for everything you do to support the organizations and people of our wonderful community!”**

- **People First** this month had a **Nutritionist present to the group**. The People First **Officers** will have a **meeting in June to determine the next meeting dates** for 2019 but otherwise will not be meeting again until August!



WORKPLACE SLIPS, TRIPS, AND FALLS

In the American workplace, slip, trip, and fall accidents account for approximately 300,000 disabling injuries per year.

Slips and falls can occur anytime and anywhere. Keep these basic precautions in mind – at work and at home – to help keep you, your co-workers, and your family injury free.

HOUSEKEEPING

- Keep walking and working surfaces dry.
- Keep walking areas free of obstructions.
- Provide proper lighting, especially in areas that go from light to dark, or vice versa.

BEHAVIORS

- Wear slip-resistant, well-fitting footwear.
- Clean footwear thoroughly when entering a building.
- Don't run or change direction quickly.
- Use the appropriate equipment to carry oversized objects that obstruct your vision.
- Don't wear sunglasses in low-light areas.
- Always use handrails.



Report all accidents, with or without injury, and any near misses to a manager. Don't assume management knows an unsafe situation exists. It's everyone's responsibility to create a safe work environment.



WHAT IDEAS DO YOU HAVE TO IMPROVE SAFETY?

MANAGEMENT TRAINING

Injuries from slips, trips, and falls are one of the most frequently filed and severe types of claims submitted by Pinnacle Assurance's policyholders. Establishing and enforcing policies that address housekeeping and behaviors can significantly reduce the number of injuries in your workplace.

Here are some policies designed to prevent slips, trips, and falls in the workplace:

- Conduct regular inspections to identify potential slip and fall hazards. Pay special attention to walking surfaces, lighting, stairways, and ladders. Correct hazards immediately.
- Provide regular safety training for all employees.
- Maintain good housekeeping.
- Provide non-skid strips or floor mats in slippery or wet areas.
- Ensure workers wear proper footwear for their work environment.

Slip, Trips and Falls

Second Only to
Auto Accidents

Over 20%
Of all Accidents



Presented by
Bill Taylor

- Encourage reporting of all slips, trips, and falls, with or without injury. Identify the cause and implement corrective measures immediately.



YEARS	STAFF
1	Susan Barrett, Rachel Davis, Charles Dawson, Kristi Farnsworth, Sabrina Solomon
2-4	Chelsea Dexter, Robyne Henderson, Amanda Lowdermilk
5	Kathleen Goodwin, Cory Meyer
6-9	Caleb Burgesser, Sharon Jacksi, Peggy Maurer, Brenda Moseman
10	Danielle Hargis
11	Chris Bergquist
13	Mickey Burns
15	Rod Mandel
16	Blake Toliver
20	Nathan Longevan, Nova Tucker
22	Patti Buzzell
24	Nikki Benning

DAY	STAFF
1	Barb Schieb, Sue Wright
3	Colby Belah, Agnes Holak, Katelyn Simpson
6	Cheryl Trice
7	Lou Nesbitt, Sue Thorndill
8	Robyne Henderson
9	Kordale Bavor, Ruby Parker, Brandon Smallwood
11	Mickey Behan
13	Emmitt Robinson
15	Angel Brewer, Emma Franco
16	Jaymi Doke
18	Lanessa Goode, Tim Pennington
19	Ashley Bailey, Les Jenkins
20	Kattia Arrascue, Jeff Almond, Linda Briggs, James Winterswolf
23	Anna Schollian
24	Adrienne Tirrill
25	Mary Thompson
28	George James
27	Clayton Nash
29	Elyse Bridgewater, Cyndi Jones