



## What's Happening at Strive May 2019



welcome to our

# NEW HIRES

Aly Bulgier, House Mgr  
Mikah Caballero, LPN  
Alex Coonis, DSP  
Kayla Dalley, DSP  
Karen Jones, SSS  
Jenny Kolb, DSP Relief  
Sarah Lubin, DSP/Respite  
Shelby Neuhaus, House Mgr  
LaSahy Potter, DSP  
Janelle Richmond-Buccola, DSP  
Kaytee Simpson, DSP  
Chonte Sturble, DSP

### **Message from the President/CEO**

**Submitted by: Grant Jackson**

**Summer** is right **around the corner** and **I'm horrified!** Those of you who have gotten to **know me**, know that **I hibernate** in the **summer**. It's by far my **least favorite** season in beautiful Western Colorado. If you **don't know me** yet, you will be able to find me **huddled under a swamp cooler** or at the very **least cowering in the shade** somewhere for the next few months. **See you this Fall!**

☺

All kidding aside, there is **a lot going on** around STRiVE and MDS these days. I've come to **learn** that this is an **agency** that **doesn't stagnate** and **encourages positive change** and is continually finding **creative ways** to provide **better services** for the individuals and families that we support. I want to **continue** to **foster** that type of **environment**. I think it's **vastly important** to be continually **evaluating what we do** and how we **can do what we do better**, with **positive outcomes** in mind for everyone that works for our agency. **Changes** can bring **bumps in the road** and some **unforeseen obstacles**, but, the hope is that on the **other side** we are a **stronger** agency with a continued **commitment** to supported individuals and staff alike while **becoming a greater asset** to the **community**.

There is a great **quote** that **reminds** me of this **commitment** and **illustrates** this **philosophy** well. It's by the **prolific and legendary rock climber, Royal Robbins**. "**Better we raise our skill than lower the climb.**" We will **continue** to strive to **learn** and **grow** as **individuals** and as an agency and we will **climb higher** as a team. **Thank you all for doing what you do every day!**

Grant

### **Departmental Updates:**

**Public Relations & Development...**

**Submitted By: Doug Sorter**

#### **Grants:**

Several **grants** were **submitted** to the following foundations:

- **Kaplan Foundation** for Audyssey Clinic
- **Rocky Mountain Health Foundation** for Audyssey Clinic
- And a couple of **Wells Fargo Trusts**



#### **Foundation Board:**

- Our meeting was **well attended** and **new members** were approved.
- We have **established a mentor process** which will help **educate the new members** quickly
- Our **new Board Chair, Chris Mathews**, is **excited** to **move** the group **forward** on several issues he's identified.



- We will be **adding** an **additional event in February** so stay tuned

### **STRiVing for Success:**

We conducted another **outstanding presentation** at our STRiVing for Success luncheon. It was a **packed** board room with many **new community members** learning about STRiVE

### **Events:**

- We are working on the **Tulips and Juleps** event and hope it is as **successful** as it has been in the past.
- The **JUCO picnic** is **May 23<sup>rd</sup>** this year and we could use a number of **volunteers** for 6 to 8 PM
- The **Garden Groove concerts** will be starting up on **June 21<sup>st</sup>** with the **Dubious Brothers** and should be wonderful. The **Botanical Gardens** is just **beautiful** this time of year and at **7pm it's magical!**



### **TV and Radio:**

- We have had a **huge amount** of **TV news coverage** thanks to our **Foundation Board Chair Chris Mathews**. Each event we do is **well covered** with **KREX TV**.
- Our **PSA** are **running** after **KREX TV** did **new video footage** about **our programs**.
- **MBC Grand Radio** has been **terrific** in helping us **with ads and interviews**. We have had so **many great opportunities** with the **different stations** our STRiVE name is **becoming well known**.



### **Presentations:**



- I have completed **several** presentations **out** in the **community** and I have a **few** on the **calendar**.
- If you **know** or are **part of a group**, I'd like to get the **chance** to **present** to **them** about STRiVE.
- As I always say, **anytime, anyplace** or **any day** of the week I am **available**, they are very effective.

### **Accounting...**

**Submitted by: Chris Bergquist**

- **Preparing** for **audit** coming up. **Auditor** will **start** field work **next month**.
- **Preparing** next year's **budget**.

### **Human Resources...**

**Submitted by: Adele Avolio**

**TIME TO CELEBRATE!**



On **May 23** the **HR team** will be **visiting all** of STRiVe's **locations** in **celebration** of National Taffy Day! **Be prepared to receive a sweet**

**treat.** As in typical **Lou** from HR's **form**, feel free to **dress** in the **color** of your **favorite taffy** flavor.

Taffy has a **long history** as one of America's **native sweets**. Common **lore** has it that in the **1880s**, a **Jersey Shore candy shop got flooded, soaking the shop's taffy stock with Atlantic salt water**.

### **Vocational....**

**Submitted by : Jeff Green**

#### ***Mobile Crew is growing !***

We have **started a 3 mobile crews** to meet the **needs of community** customers **interested in service** as well as **new individuals** wanting to **learn these job trades!** **What does this mean???** We now have **additional slots** for **lawn service** coming soon! We are **excited** to be **welcoming Tiara Kumar** as our **3<sup>rd</sup> Mobile Crew Leader!** She will be **starting CORE** on the **3<sup>rd</sup>** of June. Our **current workers are learning new skills** to **expand the service** the program provides to customers.



**Grounds Crew** - would like to welcome a new crew leader to the growing team Chonte Struble. She has already completed her onsite training in the program and the crew as well as the vocational team are excited she has joined our team. Under the direction of Joe O'Connor, the program has been able to create efficiencies in a lot of areas that has allowed the team not only to complete all the jobs short staffed but has allowed the group to have more time to assist in other programs!

### **Host Homes...**

**Submitted by: Michelle Sharman**

- The Host Home and Family Care Giver Department **continues to grow** and support areas of the agency with ongoing changes. With the **closure of 3301** group home, **two** people have **chosen to move** into Strive **Host Homes** and **one** person and his **family** have **chosen** to be **Family Care Givers**.
- The program is now **partnered** with **Colorado Canyons** fully and making a real effort to get all **evaluations and protocols updated** with the **help** of all of the **amazing employees** at **Colorado Canyons** that are so **dedicated** to this collaboration with Strive and **help support the people** in our programs.

### **Early Intervention...**

**Submitted by: Nancy Ketchum**

- Currently serving **196 children**
- **Eligible** with an IFSP – **156**
- **Intake Process- 40**
- We **continue to work** with **Fruita Family Health West** through a **contract** to **serve** our **families**. They have recruited nationally to find **providers** who are able to **work** in **Early Intervention**. Our **biggest need** is for **speech therapists** and luckily **two new SLP'S** are **starting** with Fruita **in May**.
- EI is currently **recruiting** to hire a **Service Coordinator** as well as a **Developmental Interventionist**. Hopefully both positions can be filled in May.
- **Sarah Bonnell** and **Jennifer Cutts** will be **attending** the **State Conference** being held in Glenwood Springs on May 15-16.
- **Discussion** continues to occur at the **State level** about **transitioning birth–three child evaluations** away from the school **district**, and **over** to **Early Intervention**. **Information** continues to be **gathered** and **pilots** are **occurring** to **help** the State

Department of Human Service and Colorado Department of Education **reach an agreement** on the process, and **determine the feasibility and cost. Of priority is making sure that family needs are being met.**



***MDS Resource Coordination...***

***Submitted by: Kayla Purdy***

- In April there were **11 SIS's completed** for the month. We **continue to work** on getting **more individuals enrolled into services** each month.
- **6 new enrollments** occurred in the month of April **thanks** to the **continued hard work** of our **Intake Team!**

Name	Waiver	New enrollment	Transfer	Change in service	Services requested	Provider selected
Case #1	HCBS-DD	09APR2019				Ariel
Case #2	HCBS-DD	11APR2019				Strive
Case #3	HCBS-CES	24APR2019				Ariel
Case #4	HCBS-DD	24APR2019				Ariel/Strive
Case #5	HCBS-CES	30APR2019				Strive
Case #6	HCBS-SLS	30APR2019				ABLE

- This **month** the Case Management Department wants to **recognize Sue Thorndill** for all of her **hard work and dedication** to the individuals she serves. Sue was **nominated** for her **person centered support** to an **individual and family** who were experiencing great turmoil. **Thank you Sue for all you do for our department!**
- Each month the Case Management Department would like to look at **nominating someone from a PASA agency** that goes **above and beyond**. The Case Management Department would like to **nominate Mike Herr** from **Ariel** as an **outstanding PASA person** for the month of April. He went (and is still going) **out of his way to support a host home provider** through a family crisis (extreme family crisis!) and made **extra visits to support** the individuals in the home, as well as proactively **wrote up a safety plan** for the **household** to bring to the team. He **works on a lot of cases** together **with** Case Manager, **Ashley Moreno**, and he's always **polite, accommodating, responsive, accountable, person centered, and thoughtful**. He **writes wonderful** rights modifications that are **carefully thought-out** to provide the **greatest opportunity** for **success** for each person. Mike is always **seeking information** that will **help**



him **support** his **individuals**. He's a **great communicator** and a **strong contributor** to **every team** we work on together. He's also got a **wonderful sense of humor** and a **positive attitude** even when he's stressing out about a case. **Mike is truly a joy to work with!**

### **Residential...**

**" Barbara Metzker RN. Appreciation for going above and beyond to support the people in our services. Thank You Barb!"**



### ***What is Worker's Compensation?***

Worker's Compensation insurance **covers work-related injuries and illnesses**. STRiVE **pays the full cost** of the **insurance** and **staff are covered** from your **first day** on the job. Benefits covered under Worker's Comp are:

- Medical care
- Compensation for lost wages if more than three shifts are missed known as a temporary disability
- Compensation for permanent disability
- Death benefits for your family

### ***What to do When Injured on the Job?***

The **safety and welfare** of our **employees** is **very important** to us and that is why **we get very concerned** if one of you are injured. If you happen to **sustain an injury**, below are **immediate steps** that you need to **follow**:

- If your injury is life- or limb-threatening, go to the nearest hospital emergency room.
- In all other cases, let your supervisor know you've been injured and then you will need to complete the following paperwork:
  - Complete the First Report of Injury and Employee Statement.
  - If there are witnesses, they will need to complete the Witness Statement.
  - The Supervisor will then complete the Management Statement.
  - All forms are located on SharePoint under Forms – Workers Comp Sub-Folder or by clicking on the shortcut below:  
<https://mdssharepoint.mesadev.org/Agency%20Forms/Forms/AllItems.aspx?RootFolder=%2FAgency%20Forms%2FWorker%27s%20Compensation%2FFolderCTID>
  - Please make sure that all paperwork is turned into the Work Comp Coordinator, MaryAnne Lawrie. She will file your claim with Pinnacle Insurance, our work comp carrier.
- If medical attention is needed, please make sure that you seek treatment from one of our four designated physicians:
  - Foresight Family Physicians

- Western Valley Family Practice – Redlands
- Grand Valley Occupational Medicine
- St. Mary's Occupational Health
- Make sure that you keep your supervisor and Work Comp Coordinator updated on your medical status by turning in all your paperwork from doctor appointments.

**On a final note, we have been seeing a substantial decrease in claims, so to everyone for being safety conscience in the workplace!**



**Remember....**



<b>WORK ANNIVERSARIES</b>	
<b>1</b>	Ariel Benham, Angelina Puliafico, Amanda Villalobos
<b>2-4</b>	Mikey Behan, Katrina Kem, Gabe Millican, Atheena Parmenter, James Wright
<b>5</b>	Laura Russell
<b>6-9</b>	Sam Horton, Kim Kohlenberg, Duane Thomas
<b>12</b>	Ron Enyart
<b>13</b>	Les Jenkins
<b>15</b>	Steve Morris
<b>18</b>	Darla Green
<b>20</b>	Nova Tucker
<b>21</b>	Sue Thorndill
<b>24</b>	Nikki Benning

*Happy Anniversary*



<b>DAY</b>	<b>STAFF</b>
1	Jean Mininger
2	Nikki Benning, Estrella Ruiz
3	Teresa Garcia
7	Adele Avolio
9	Mindy Bykowski
11	Amanda Gregg
12	Amanda Ferderick
13	Isaac Ortega, Joyce Wheatley
14	Rosie Archuleta, Ashely Merino, Hattie Motter-Shore
15	Atheena Parmenter
16	Noah Carriger, Katherine Riddle
18	Dan Lawrie, Barb Metzger, Steven Ruth
20	Sharon Jacksi
5/25	Tammy Pomeroy
5/26	Sandy Eagan, Kayla Purdy
5/28	Angela Brown
5/29	Darla Green