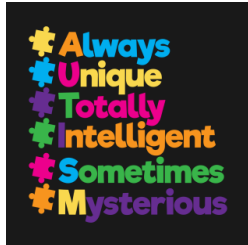




## What's Happening at Strive April 2019

### Strive Employees Support AUTISM AWARENESS DAY!



Kia Hutchison, DSP  
Lindsey Kenworthy, RN  
Tony Newberry, Caregiver  
Darlene White NPD  
Gail Sheridan, DSP

#### **Message from the President/CEO Submitted by: Grant Jackson**

It's feeling pretty **fresh outside** with the **springtime air** after bits of **rain** and some **bright blue skies!** I wanted to say **THANK YOU** all for your **hard work** and **dedication** to our agency, for **supporting one another** and **most importantly** for **caring for the individuals and families we support** in our community. **What you all do on a daily basis is immensely important and in my eyes, one of the most important pieces of a highly functioning community.** So many of you go **above and beyond** to assure the **greatest possible outcomes** for the individuals we serve. I **know this** because I **hear about the efforts put forth** by our **teams throughout this agency.** Sometimes it's via **text** or a **phone call** late at night when **someone** we support is in **crisis** and **multiple people** rush to **help calm the situation** or help put the pieces in place to keep them safe. **YOUR HARD WORK AND KINDNESS DO NOT GO UNNOTICED AND IS VERY MUCH APPRECIATED.**

I've been trying to **fast-track** my **learning curve** as I **finish up my 4<sup>th</sup> month** on the STRiVE team, I know it probably feels like a glacial pace to some, but as the picture **comes** in a bit **clearer** every day I am **astonished** by the **passion** and **drive** that **encompasses STRiVE.** That's **not to say** that we don't have **some struggles** going on and **some hurdles** to **jump over** because we surely do! There is a **tremendous** amount of **work** that goes on **behind the scenes** to try to **make the lives** of the **individuals** we support the **best they can be** and a **great effort** to **support you all** that **interact** with these **individuals.**

We hit a **milestone** this month by **reaching 80 Host Home providers!** This has been a **goal** for **some time** and we are all **super excited** and **very proud** of the **hard work** this **team** has **put in** to not only **reach this goal,** by their **collective efforts** towards **expanding possibilities** for the **individuals** we support to **reach their own goals** and **realize their own personal dreams.** **GREAT JOB!!!**

**THANK YOU ALL FOR DOING WHAT YOU DO!**

Grant

***Departmental Updates:  
Public Relations & Development...***  
***Submitted By: Doug Sorter***

**Foundation Board**

- The **Membership Committee** has been actively **seeking** a few **new members** due to the **term limits** cap for **Louise Goodman** and **Larry Beckner**. **Steve Goede** was **promoted** at **West Star** and **moved** to **Tennessee**. They **have** a **couple** of **prospects** in the **pipeline** and will be **sealing the deal** soon.
- Our **next meeting** is **April 17<sup>th</sup>** and we will be **addressing** several **new initiatives** and **improved focus** as we **move forward**.



**Marketing / PR**

- We are in the process of **updating** our current **brochures** and **other printed materials** to **adequately represent STRiVE** in **both** the **internal** and **external marketing areas**.
- We are **developing** a **marketing plan** that will **consist** of **where** and **how** we want to **use our limited resources** for **best impact**.
- Our **theme** for the **next few years** is **"We want to be the non-profit of choice in our community"** the four **aspects** of **concentration** are **employer of choice**, **top of mind presence for donations**, **volunteers** and **services we provide the population was support**.

**Events - YES IT IS EVENT SEASON, YEA!!!**

**Easter Egg Hunt Saturday April 20<sup>th</sup> 11:00am to 12:00pm.** Let me **know** if **you'd like** to **volunteer**



**Tulips and Juleps Derby Viewing Saturday May 4<sup>th</sup> 2:00pm to 5:00pm** **GET YOUR DERBY ON!!!!** **Sponsorships still available.**

**JUCO Picnic May 23<sup>rd</sup> 6:00pm to 8:00pm - Volunteers needed.**  
**BEST EVENT WE DO!!**



Just a **few** and I will **keep you in the loop** on the **others**

***Accounting...***

***Submitted by: Chris Bergquist***

- **Officially closed** in the **sale of 950** and the **purchase of 790** on **3/22/19!**
- **Starting** the **process** of **working** on the **FY 20 budget.**



***Human Resources...***

***Submitted by: Adele Avolio***

**Good News!**

**Three (3) pay dates** in the **month of May!**

**Please note: Benefits will not be deducted** on the **May 31<sup>st</sup> pay.**

***Vocational....***

***Submitted by: Jeff Green***

**Wellness and Active Wellness**

- We have **started** getting our **courtyard ready** for the **summer** months. Staff and **individuals** have started



**prepping** the **soil** for **planting** and we are **coming up** with **plans** for all of the **planters**.

- **Individuals** enjoyed a **St. Patrick's Day Party!**
- **Everyone** is **looking forward to spring** after the long winter.

### **Uniquely Yours**

- Uniquely Yours has been **freshly painted** and we have been **moving everything around**.
- **New products** are **coming in** for spring and **summer**.
- We are **making plans** for **all** of the **downtown festivities** that **occur** in the **warmer months**.



### **Healthy Body/Health Mind:**

This month we have **explored** a lot of trails and working **building up stamina**. We have **hiked Holy Cross, Echo Canyon** and the 3 Sisters trail. We have been **working** on how to **relax** our **minds** and how this is **important** to the **body's** overall **health**.



### **Performing Arts:**

This month we have **focused** on the **art** of **writing**. **Learning** how to **write poems, stories** and what **rhyming words** are. We have also **focused** on the writer **Dr. Seuss** and what made his **work of art special** to the world.

### **Coffee Klatch:**

This month we have **focused** a lot on the **life skill** of **personal boundaries**. We also **worked** on **shopping** and **money management**. We **went** to the **store** and **learned price values**, and how to **get the most for your money** in this world today.



### **Reception:**

This month Reception has been **working** on **typing**. We have been seeing **how long** it takes us **to type 7 words**, ranging 1 to 7 letters.



### **Host Homes...**

**Submitted by: Michelle Sharman**

- **One** person **transitioned** from the **GJRC** in March and **2** additional **people** moved **into HH's**. We have **2** additional **Family Care Givers** **joining** our growing **program** in **April**.
- In addition to the **department growing**, we have also **certified 3** in **home respite providers!! Yay!** More **support** for our **amazing HHP's** and **FCG's!**
- We **appreciate** all the **help** we **get from** the **entire agency** to **make** this possible and a **successful program**. **We also greatly appreciate out amazing providers!**

### **Early Intervention...**

**Submitted by: Nancy Ketchum**

EI **continues** to **see** an **increase** in **referrals** to the program.

Currently – **195** children in program  
**146** eligible  
**49** Childfind/Intake

EI has **contracted** with **Family Health West** for **service providers** to **work** with our **families**. So far they have been **able** to **provide** us with **PT** and **SLP services**. **Mary Johnson** our SLP and **Amanda Pesta** OT have also **moved** over to **Family Health West** but **continue** to work with Early Intervention **families**. We are also still **offering Telehealth** to **families** as an option for services.

**Children** who are being **evaluated** for **services** in Early Intervention, the **evaluations** are **completed** by the School District's **Childfind Team**. They are tasked with **determining** a percentage of **delay** and providing that **information** to the **EI team**. The EI team will then **determine** if the **child** is **eligible** for **services**. At the State level there is some discussion of moving Childfind away from the School District and giving it to Early Intervention. This would mean EI would need to complete their own evaluations of children referred. These evaluations require a transdisciplinary team of at least 2 providers. At this time there has not been a final decision made regarding this move, and everything is still in the preliminary stage. The State is currently completing a study as well as gathering data and feedback from CCB'S before making any final decisions. With all these necessary steps and other details to work out it is not expected that any changes will occur for several months if not longer



### **MDS Resource Coordination...**

**Submitted by: Kayla Purdy**

- In March there were 4 SIS's completed for the month. We continue to work on getting more individuals enrolled into services each month.
- 3 new enrollments occurred in the month of March thanks to the hard work of our intake team!

NAME	WAIVER	NEW ENROLLMENT	TRANSFER	CHANGE IN SERVICE	SERVICES REQUESTED	PROVIDER SELECTED
Case #1	HCBS-SLS	11MAR2019				Strive
Case #2	HCBS-SLS	13MAR2019				ABLE
Case #3	HCBS-DD	13MAR2019				Mosaic; ABLE

- This month the Case Management Department wants to recognize Chris Flores for all of his hard work and dedication to the individuals he serves. Chris was nominated as our CM of the month not only because of his hard work and dedication but because of his great coordination and preplanning for his caseload. Keep up the great work Chris!
- An individual completed the SLS-CDASS enrollment process and began receiving CDASS services on 3/16. This is the first person to begin CDASS services through our CCB.



EMPLOYEE  
  
 RECOGNITION

WORK ANNIVERSARIES	
<b>1</b>	Kaylee Deem, Chris Flores, Jamee Hansen, Amy Kinkaid, k Sara Unruh
<b>2-4</b>	Sonya Griffee, Cyndi Jones, Kayla Purdy, Amorie Rodriguez Rodriguez, Jason Sasso, Amanda Wood, Kristi Yourtee
<b>6-9</b>	Caleb Burgesser, Kelli Jo Neill, Shannon Orr, Kim Oviatt, Cherly Trice, James Winterswolf
<b>14</b>	Mark Musich
<b>18</b>	MA Lawrie



DAY	STAFF
1	Michelle Roe
2	Cynthia Ellis
4	Rob Melton
5	Grace Chapot
6	Ron Enyart
7	Andrew Romero
10	Christy Perez Kepler
11	Alexandra Daranyi, Kassandra Fuller, Sara Unruh
12	Tina Hurst
13	John Otten
14	Morgan Marquard
15	Diane Young
16	Chelsea Dexter
19	Marissa Grijalva
20	Barb Masters, Shianne Hughs, Ani Wood
22	Emmillee Anderson
26	Steven Shain, Hailey Peterson
28	Samantha Knight
29	Janet Martinez
30	Jeanne Sargent