



BOARD OF DIRECTORS ANNUAL MEETING – JUNE 28, 2016

PRESENT FROM BOARD:

Scott Coleman, Joe Warner, Jeff Parker, Steve Ammentorp, Jessie Quintana, Judy Thornburg, Michael Santo, Jeff Kuhr, Connie Mack, Marna Lake, Stephanie Keller

EXCUSED ABSENCE(S):

Mike Nordine, Vicki Woods, Tom Motz

SPECIAL GUEST(S):

Gayle Berry

PRESENT FROM STRIVE:

Sharon Jacksi, Mary Anne Lawrie, Chris Bergquist, Valita Speedie, Joan Levy, Sarah Johnson, Doug Sorter

| OVERVIEW OF MEETING |
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| The minutes from the previous meeting were approved as amended. |
| Sharon provided organizational and state updates. Sharon went over the requirements of the Open Records Act in relation to documentation being posted on the website. |
| Chris provided the current financial report. The proposed budget for FY16-17 was reviewed and approved. |
| The Strategic Plan was tabled until Health Care Policy & Financing releases their final plan on implementing conflict free case management. |
| Policy #6-12, was deferred to the August Board Meeting. |
| Gayle provided a recap of this year's legislative session |
| Doug provided development updates |
| Joan reported on the outcome of the public forums. |

A quorum was achieved and the meeting was called to order at 12:05 p.m. Scott Coleman presided.

Scott welcomed Gayle and Stephanie. Stephanie provided a brief history of her knowledge and expertise. Introductions were made around the table and the Board welcomed Stephanie as a new member.

MINUTES FROM 05/24/16

Minutes were approved with a correction to the date of the next Executive Committee meeting.

It was M/S/P (Santo/Parker) to approve the minutes of 05/24/16 as amended.

CEO REPORT

Chris will be providing a more detailed financial status during his report, but we did end the fiscal year on a positive note. With that being said, the Executive Committee approved bonuses to staff who have been here 6 months or more and work 20 to 40 hours a week. Bonus amount will be \$200 across the board. Leadership Team will not receive one.

We also received \$167K from the State for system capacity. This will allow us to add a couple more case managers to assist with intake on Supported Living Services individuals. There will also be a pool of money set aside for training and a small amount of money distributed among the different provider agencies.

A salary comparison was done nationally in relation to Direct Service Professionals. Our wages are comparable to what is being offered in the Human Services arena.

Doug had the opportunity to attend a national conference hosted by the Leadership Training Institute last month focusing on person-centeredness. He will be scheduling an inservice on this training. Some other staff attended the Alliance's annual meeting. They reported they received helpful information in relation to recruitment and hiring at a state level.

The Crisis Project continues to move forward. Renovation of 181 will begin soon. This location will be targeted for adults who are in crisis. We have also rented a duplex on North 6th Street that will serve children. We are currently working on hiring staff for this project. Renovation and staff expenses will be funded through the grant. The duplex is scheduled to open August 1 and 181 will not open until September 1. This project is getting a lot of attention on a state level. Mountain Valley (Glenwood Springs CCB) and Community Options (Montrose CCB) have also collaborated with us on this project especially since the Regional Center's campus area will be closing in the future.

The transparency bill was passed with additional information requirements. (A summary of the requirements were provided to members in their Board packet.) The state will conduct performance audits on Community Centered Boards (CCBs) in the next five years. Besides having certain documentation on the website, i.e. Board minutes, financial information, 990s, etc., Board member e-mail addresses will also be posted.

FINANCIALS

May net income was at \$100K, which was higher than forecasted. In addition, we received \$55K from the insurance for our data restoration, \$20K from a community development block grant and \$22K in donations. Overall, May was a good month.

Total year-to-date revenue is above than forecasted due to property sales. Revenue without property sales would be more in line to what was budgeted. Chris reports the year-to-date net income is around \$682K.

Personnel expenses are under budget due to the current staff shortage. Operating expenses continue to run over budget but appear to be trending down. Chris stated his staff is working on researching different vendors to find additional cost savings.

Year-to-date net income continues to run high in comparison to last year. We continue to look at ways to increase the number of host homes we have. Cash equivalents, working capital, net assets and account receivables are higher than the prior year. Current ratio is 3.5 with months unrestricted cash 2.82.

It was M/S/P (Mack/Thornburg) to accept the financials as presented.

BUDGET FY 2016-2017

The proposed budget was calculated on where we are now. There was a little increase in state Supported Living Services (SLS) funding. Personnel is close to where we are presently. Operating expenses projected lower than prior year due to changes in the Audyssey Program in relation to serving few children per month. We received additional one-time funding for system capacity to assist in the enrollment of SLS individuals off the waitlist. We are considering selling 1825 Orchard and 617 Mesa. Net income is \$617K a \$196K variance in comparison to last year.

We are also refinanced 950 to pay off the two loan which will help with cash flow. In addition, we will be changing our 403(b) from AUL to Mutual of

America that will have a cost savings of \$50K.

It was M/S/P (Parker/Thornburg) to approve FY 2016-2017 Budget as presented.

STRATEGIC PLAN

Due to the current conflict free case management issue and the State submitting their implementation plan to the Joint Budget Committee, it was decided to table any action on this item for a couple of months.

POLICIES

Policy #6-12 will be discussed after the meeting due to grammatical issues with the document.

REPORTS

LEGISLATIVE UPDATE

Gayle highlighted on legislation that had an impact on the DD system:

- GJ Regional Center Campus closure – The Joint Budget Committee (JBC) along with the Capital Developmental Committee (CDC) were instrumental in pushing this bill forward. They have given the Division two years to close the campus and transition the 28 individuals to a provider of their choice.
- Hospital Provider Fee – There still some lingering controversy over this bill where it take the hospital provider fee from under the TABOR revenue caps. This was passed by House but killed by the Senate. This bill will most likely be readdressed in next year's session.
- Transparency of CCBs – Sharon touched on this in her report. This legislation was introduced based upon misappropriation of funds by Rocky Mountain Human Services and its impact on the DD system.
- New assessment tool for individuals with an intelligent/developmental disability (IDD). Legislation is requesting Health Care Policy & Financing (HCPF) find another tool in assessing rate levels on individuals instead of the Supported Intensity Scale (SIS) assessment.
- Aligning issues around at-risk persons. Clarifies and specifies the mandatory reporters for all persons with a disability, penalties for such crimes and identifies the Department of Human Services conduct the investigations.
- Medicaid buy-in certain Medicaid waivers – Directs HCPF to get federal authorization for and to implement a Medicaid buy-in program for persons who are eligible for home and community based services under the Support Living Services waiver.
- Implement Respite Care Task Force recommendations - The bill requires the DHS to use a request for proposal (RFP) process to select an entity to conduct a study to demonstrate the economic impact of respite and its benefits for those served.

- State budget for June showed a slowing down in revenue based upon housing prices, aging population and reduction in severance taxes from oil and gas. The next budget forecast will be in 3 months. Next year's budget could be challenging.
- As far as elections at a state level, there are not very many seats to fill this year. The Democrats are expected to keep the House. The Senate could go either way.

DEVELOPMENT UPDATES

- The Garden Groove concerts are doing well. The last one was a lot of fun with the "*Boogie Machine*" band. The "*Boys of Summer*" are scheduled for July 30. The last concert is on August 27 with "*Stray Grass*" which will also include an appreciation barbecue for employees and individuals prior to the concert.
- Ramping up operations for "*Rollin on the River*" fundraiser scheduled for October 15.
- Doug has been meeting with a gentleman who is interested in utilizing our workforce to assist him with collecting llama dung to be utilized as fertilizer. The product is "Alpaca Gold" and the product appears to be trending up. There are a couple of llama farms in town and a larger one in Craig. Doug is still looking into this potential partnership.
- Xcel Energy has chosen the Botanical Gardens as their "Day of Service" to volunteer on any projects that we may have there. This also gives us a chance to win a \$5K grant from the Foundation.

On a final note, Doug commented that the leadership training that he recently attended was very insightful to all the changes within the DD system on a nationwide level.

PUBLIC FORUM OUTCOME

Joan commented there were three public forums conducted – two by invitation and one open to the public forum. Seven people attended the "invitation" forum with five attending the open forum. A survey was sent out with five questions regarding what is working, what is not and potential new services to provide. The following are areas that we are successful:

- Group homes and that staff are devoted to providing individuals with the appropriate services and supports.
- Community partnerships.
- Educational offerings to parents, i.e. "Kids Night Out" (KNO).
- Respite as a provided service.

Areas needing improvement were recurring themes:

- Insufficient staff.

- Inadequate training.
- Staff turnover especially in Case Management.
- Lack of communication and follow-up.
- Respite services offered but not enough providers.

As far as respite providers, Joan has been working on recruiting host homes in also being a respite provider since they have already undergone the necessary training.

When asked what your vision is on future services, one comment stood out from all others. That was, "don't try to be everything to everybody...stop growing out and start growing deeper."

There were no public comments.

It was M/S/P (Warner/Ammentorp) to adjourn the meeting at 1:38 p.m.


Secretary


Date