



BOARD OF DIRECTORS MEETING – APRIL 26, 2016

PRESENT FROM BOARD:

Joe Warner, Jeff Parker, Steve Ammentorp, Cathy Staten, Jessie Quintana, Mike Nordine, Judy Thornburg, Scott Coleman, Michael Santo, Tom Motz, Wendy Schnell, Jeff Kuhr

EXCUSED ABSENCE(S):

Connie Mack, Marna Lake, Dick Dowell, Fred Burmeister

PRESENT FROM STRIVE:

Sharon Jacksi, Mary Anne Lawrie, Chris Bergquist, Valita Speedie, Sarah Sharp, Andrea Podgorny

OVERVIEW OF MEETING
The minutes from the previous meeting were approved.
Sharon provided organizational and state updates. Andrea was introduced to the Board.
Chris provided the current financial report.
Steve provided the proposed Slate of Officer and Directors for FY 16-17.
Valita introduced Creative Creations and provided examples of the products that they are making and selling at Uniquely Yours.

A quorum was achieved and the meeting was called to order at 12:04 p.m. Joe Warner presided.

MINUTES FROM 03/29/16

The following changes to last month's minutes were made:

- On page 3, last paragraph, 3rd sentence, should read "...this area to grow..."
- On page 4, 6th paragraph, 2nd sentence, should read, "Joan commented that they are..."

It was M/S/P (Motz/Coleman) to approve the minutes of 3/29/16 as amended.

CEO REPORT

The Long Bill has been signed with no rate increases or decreases.

Legislation on the closing of the Grand Junction Regional Center's campus will be heard today. They are also questioning the effectiveness of the Support Intensity Scale that is currently being utilized to estimate the level of services and supports of an individual. They are looking at getting rid of this and only having one assessment be completed for the long term wavier.

We are still experiencing a staffing shortage and are conducting back-to-back training. After talking with other Community Centered Boards (CCBs), there appears to be a staffing shortage for Direct Service Professionals (DSPs) statewide.

The Workforce Center has an Internship Program and we are working with them to see about recruiting some interns to fill some of the open positions.

At this point, Sharon provided a brief recap of the changes that occurred in Human Resources and followed up with the introduction of Andrea, as the new HR Manager. Andrea provided a brief history of her knowledge and expertise. Introductions were made around the table and the Board welcomed Andrea to the organization.

The focus now will be on Health Care Policy and Financing's (HCPF) draft plan on implementing conflict-free case management that was recently released. Sharon refreshed members on how CCBs will not be able to provide services and case management to the same individual. This could create the formation of new case management agencies in addition to potentially reducing the number of CCBs in the state. As this continues to unfold, the Board will ultimately need to make a decision on what direction the organization will take either become a "Super" provider or be strictly Case Management.

The plan is broken down into three phases with a total transition timeframe of 4 to 6.5 years. Each implantation phase will have four different categories to consider:

- Regulatory and Policy Changes
- Provider Development and Outreach
- Communication Priorities
- Tracking Mechanism

Each one of these categories will highlight on specific responsibilities, i.e., CCBs, State/Department and Legislative action.

The three different phases and timeframes are as follows:

- Phase 1 – Planning – 2-3 years
- Phase 2 – Design – 1-1.5 years
- Phase 3 – Implementation 1-2 years

Sharon would like to hold a retreat in the fall to discuss the future of the organization and to discuss the business plan. Sharon will keep the Board apprised on this issue when additional information is received.

FINANCIALS

The financials this month will be based on revenue in comparison to expenses and provide an overview on our financial status. Chris will also highlight on Early Intervention (EI) Case Management and Cattail (680 28 ½ Road) Group Home.

Revenue is slightly higher due to the property sales. Revenue without property sales is still a little higher in comparison to last year and budget forecast. Personnel expenses are under budget due to the staffing shortage. Operating expenses continue to run high.

Net income compared to last year is better due to the property sales; but when the property sales are removed, net income is slightly below budget.

In the Spotlight....

EI Case Management's billing efficiency is starting to decline due to the new Medicaid rule changing billing from one minute to 7.5 minutes. This change affected the revenue for the month of March. The department loses anywhere between \$2-\$4K a month.

Cattail group home is highlighted, due to the fact, that this house initially was used to serve individuals whose SIS levels were between 5 and 7. Sharon added it was getting difficult to fill some of the vacancies in the different homes, which is why we opted to consolidate some houses and sell some. There also appears to be a problem when a SIS is redone on an individual. The results are coming back at a lower level.

Cash, equivalents, and net assets are good. Current ratio is 4.14. Debt to equity is 0.42 and months unrestricted cash is 2.97.

On a final note, Sharon commented that we will probably be reassessing the autism program and making some changes. The support need in this area is very high and we are looking at alternatives to address this.

It was M/S/P (Staten/Nordine) to accept the financials as presented.

REPORTS

NOMINATING COMMITTEE

The Nominating Committee met with Vickie Woods and Stephanie Keller. Vickie is a long time educator who worked as a Coordinator in the Special Education Department. She has so much compassion for children with disability along with assisting them in achieving their goals. She is currently the Principal at Orchard Avenue Elementary. Stephanie Keller is a parent of child currently in our service. She also has a background in nursing. Both of these ladies will be an asset to the Board. We are currently looking for volunteers to serve on the Nominating Committee. The proposed slate of Officers and Directors for FY2016-2017 is as follows:

OFFICERS – 1 YEAR TERM

**SCOTT COLEMAN – PRESIDENT
STEVE AMMENTORP – VICE-PRESIDENT
JUDY THORNBURG – SECRETARY
JEFF PARKER – TREASURER**

DIRECTORS – 3 YEAR TERM

**DR. TOM MOTZ
VICKIE WOODS - SCHOOL DISTRICT
STEPHANIE KELLER - PARENT**

CREATIVE CREATIONS

Labor Solutions splintered off into two groups. One group created is Secret Treasures (name change to Creative Creations in July) wherein individuals can work on any art project that they are interested in. Some products that they have made are hummingbird feeders, wine caddies terra cotta pots decorated with material and pottery. They just recently experimented with a new art form called the "Hyper Tufa" planters. This is where they drape a bucket with fabric and then pour a concrete mixture over it. These are also known as "living planters". This is also the group making the hats for "*Tulips & Juleps*". Examples of the different artwork were on display at the meeting in addition to being sold at Uniquely Yours.

Labor Solutions continues to do their shredding but have ventured into making "seed bombs". This technique is using shredded paper, soak it in water, screen it add seeds and put in mold to dry. They are making up little flower pots with

the “seed bombs” and soap as gifts for Mother’s Day.

Upcoming Events:

- Two Public Forums (invitation only) will be held tomorrow at noon and another one at five. Another forum opened to the public is scheduled for May 4.
- Annual meeting is next month. We are arranging to have a keynote speaker to present on moving to person-centered systems. This meeting will be open to the public. Invitations will be sent out to community stakeholders and family/guardians.

It was M/S/P (Ammentorp/Motz) to adjourn the meeting at 1:16 p.m.


Secretary


Date